

MINUTES FOR DECEMBER 13, 2018
1ST BAPTIST CHURCH COUNCIL MINUTES

PRAYER CONCERNS: DARBRO FAMILY (DERK HIGBIE'S FATHER IN LAW), CALEB MUNDT UPCOMING SURGERY, SHARON SMIDLEY AFIB, DENNIS AND WANDA GROSS, LAW OFFICER FROM CHARLESTOWN, FAMILY FROM RICHMOND INDIANA OF STUDENT THAT TOOK HIS LIFE. IT'S CHRISTMAS.....TO BE THANKFUL.

RANDY OPENED THE MEETING WITH PRAYER.

NANCY TOTTEN—GUEST.

- SELECTED YOUTH MINISTER (SEE ATTACHED) MET FRIDAY TO GO OVER CONTRACT AND AGAIN ON MONDAY NIGHT DUE TO 1 ITEM NOT BEING DECIDED ON.
- NANCY SAYS SHE APPRECIATES EVERYONE ON COMMITTEE AND HOW GOD IS LEADING THEM.
- VACATION TIME IS QUESTIONABLE ON HOW MUCH HE SHOULD GET. 1 OR 2 WEEKS OF VACATION IS THE QUESTION? EMILY WANTED TO KNOW WHAT IS TYPICAL OF CHURCHES TO AWARD. 3 WEEKS IS A GOOD STARTING POINT FOR A PASTOR, REGIONAL MINISTER SAID 4 WEEKS IS STANDARD. DO WE ALLOW HIM 2 WEEKS TO SPEND AT SEMINARY AND 2 WEEKS ADDITIONAL VACATION? SARA SAYS 2 WEEKS SHOULD BE AT THE END OF HIS HIRING AFTER 6 MONTHS. ONE WEEK WOULD BE IN MAY AND THE 2ND WEEK WOULD BE AUGUST. BECKY WANTED TO KNOW WHEN HE WOULD BE AVAILABLE, PRETTY MUCH ANYTIME AFTER HE AND HIS WIFE WHO TEACHES BUSINESS, TURN IN THEIR 2 WEEKS NOTICE TO THEIR EMPLOYERS. SUSAN SAID IT IS EASY TO ADD ON TIME, BUT DIFFICULT TO TAKE IT AWAY. STAFF RELATIONS CAN ADD 1 WEEK AFTER HIS FIRST YEAR, IF CHURCH COUNCIL VOTES TO GIVE 1 WEEK IN THE BEGINNING. CONSENSUS OF CHURCH COUNCIL WOULD BE TO GIVE 1 WEEK FOR THE FIRST 6 MONTHS AND 2ND WEEK AFTER 6 MONTHS SERVICE IS GIVEN, WHICH IS 2 WEEKS ANNUALLY. EMILY GOINS MADE MOTION FOR 2 WEEKS VACATION 1 WEEK TO BE GIVEN DURING HIS FIRST 6 MONTHS OF SERVICE WITH 2ND WEEK BEING ADDED AFTER 6 MONTHS.
- WANTING TO FINISH HIS MASTER OF DIVINITY SOON AND IS ON SCHEDULED TO BE DONE IN 2021.
- THEY WILL BE VISITING 1ST WEEK OF JANUARY.
- CAN WE VOTE SIMILAR TO HOW WE DID WITH RANDY. ANNOUNCED NEXT 2 SUNDAYS AND THEN BE READY TO HAVE THEM VISIT JANUARY.
- RANDY ASKED ABOUT RENTERS INSURANCE AS AN ADDITIONAL BENEFIT FOR CHURCH TO PROVIDE.
- NANCY AND SEARCH COMMITTEE WOULD LIKE TO HELP MICHAEL HOPPER FINANCIALLY UP TO \$100.00/\$150.00 MONTHLY. WOULD FALL UNDER LAY AND LEADERSHIP DEVELOPMENT UNDER CHRISTIAN ED. BUDGET WILL HAVE TO GO BEFORE CHURCH TO ADD THIS MONTHLY AMOUNT. MICHELE WILL ADD THIS AMOUNT TO HER CHRISTIAN ED BUDGET PER CHURCH COUNCIL, SARA MADE MOTION THAT THE LEADERSHIP AND LAY DEVELOPMENT LINE ITEM BE INCREASED TO \$3,500.00. EMILY GOINS 2ND MOTION, MOTION CARRIED.
- SARA MADE MOTION TO LET SEACH COMMITTEE GO OUT FOR DINNER, MICHELE HOPPER 2ND MOTION, MOTION CARRIED.

MINUTES OF THE NOVEMBER COUNCIL MEETING WERE APPROVED. BILL MCCLELLAND MADE MOTION AND MICHELE NEAL 2ND MOTION. MOTION CARRIED

OLD BUSINESS:

- RETREAT, JANUARY 25-26, 2019 IN MARTINSVILLE, SHEPHERD'S GATE. RANDY WILL HAVE TO CALL AND SEE IF THE DATE CAN BE CHANGED TO FEBRUARY 1ST AND 2ND.. IF NOT AVAILABLE, THE JANUARY DATE WILL STAND.
- DEANNA BICKERS REPLACEMENT FOR MARY ELLEN MCCLELLAND, BUT NO COMPUTER EXPERIENCE. APRIL FRISKE NOT A MEMBER. RANDY WILL ASK HER BECAUSE SHE IS NOT A MEMBER AND SHE IF SHE WOULD BE WILLING TO BECOME MEMBER AND TAKE OVER SECRETARY'S POSITION.
- SARA ASKED BECKY IF SHE WOULD TALK WITH DEANNA AND SEE IF SHE IS WILLING TO TAKE OVER TREASURER'S POSITION. ONLY REQUIREMENT IS CLEAR KNOWLEDGE OF COMMITTEE AND BUDGETS. KELLY ASKED ABOUT MARGIE FISHER TO SEE IF SHE WOULD BE WILLING.

NEW BUSINESS:

COMMITTEE REPORTS GIVEN:

- CHRISTIAN ED REPORT—(SEE ATTACHED)
- CHURCH FAMILY REPORT—(SEE ATTACHED) SUSAN READ KEITH'S REPORT. ONLINE GIVING, PROJECT IS IN THE WORKS AND THINGS ARE MOVING ALONG, EMILY GOINS MADE MOTION TO BEGIN THIS PROJECT AND CONTINUE WORKING, SARA 2ND MOTION, MOTION CARRIED
- MISSIONS REPORT—(SEE ATTACHED) MET FIRST OF DECEMBER TO DISCUSS DATES AND PLANS FOR 2019. WILL KITCHEN BE READY TO HOST HERE IN MAY? KELLY ASKED ABOUT USING EGGLESTON FOR THAT ACTIVITY?
- OUTREACH REPORT—JENNIFER CABLE SAID THAT HOMEWORK HELPERS ARE IN NEED OF HELPERS. SARA SAID SHE WOULD BE AVAILABLE ALL 3 DAYS.
- WORSHIP REPORT—EMILY GOINS MET FOR CHRISTMAS EVE SERVICE PREP. FAMILY WORSHIP DAY DECEMBER 30TH. WILL HAVE KIDS WORSHIP THAT DAY. NEXT 5TH SUNDAY WILL BE IN MARCH. SARA ASKED ABOUT DOING A TRADITIONAL SERVICE IN MARCH, EMILY ASKED WHY AND SARA SAID WHY NOT, MIGHT BE NICE TO GO BETWEEN CONTEMPORARY AND TRADITIONAL AT THE COMBINED SERVICE. RANDY IS REALLY HESITANT TO MAKE THOSE CHANGES AND WILL DISCUSS WITH THE WORSHIP TEAM. THOUGHT ABOUT STARTING A LIMITED MUSIC FOCUSED WORSHIP AT EGGLESTON REGARDING AA AND NA GROUPS THAT MEET THERE. THINK ABOUT WAYS TO ENGAGE WITHOUT COMING ACROSS FORCEFUL.
- TRUSTEE AND FINANCE—BILL MCCLELLAND HAS TALKED WITH JUDY WRIGHT AND SHE IS SECURING PEOPLE TO BOX UP ITEMS FROM KITCHEN. TALKED WITH DANNY SCHAFFER AND THE SCOUTS WILL BE MOVING THEIR ITEMS AS WELL TO RANDY'S GARAGE. EVERYTHING IS TO BE MOVED OUT OF THE BASEMENT AND PURGE ITEMS. RANDY GREVES TOLD MARY ELLEN THAT THE APPLIANCES REALLY NEED TO BE SECURED NOW OTHERWISE A SAVINGS CANNOT HAPPEN UNTIL FEBRUARY. RANDY GREVES WILL STORE THE APPLIANCES UNTIL WE ARE IN NEED OF THEM.

STAFF REPORTS: RANDY

- MOVING DISCUSSION ON DEEP AND WIDE TO NEXT MONTH.
- DISCUSSING GOAL SETTING FOR 2019 AT THE RETREAT.
- A MEETING WAS HELD WITH DISSOLVED EGGLESTON TEAM AND IT WAS A BIT AWKWARD. SUSAN SAID THAT SHE ASKED MULTIPLE TIMES, WHAT IS IT THAT YOU WOULD WANT US TO HELP RECONCILE ON FEELINGS ETC. AND THE GROUP WAS NOT ABLE TO COMMUNICATE WHAT

THEY ARE WANTING TO HAPPEN. RANDY WOULD LIKE TO PROPOSE FOR EGGLESTON THAT WE WOULD HAVE TEAM UNDER JENNY (OUTREACH) THAT WOULD HAVE LONG TERM VISIONING FOR EGGLESTON. THEY COULD REPORT BACK TO TRUSTEE'S PROPERTY TEAM OF THOSE POSSIBILITIES. NEED TO BE AWARE GOING FORWARD OF INSURANCE RESPONSIBILITIES.

- SUSAN SAID.....EGGLESTON TEAM'S SOLE PURPOSE TO COME UP WITH A SET OF GUIDELINES FOR USE OF THE BUILDING. GOING ON SIX YEARS, WE STILL DO NOT HAVE GUIDELINES FOR THE USE OF IT. GROUP OF PEOPLE THAT ATTENDED MEETING SAID THEY WOULD START LOOKING AT THAT, AND TAKE TO PROPERTY TEAM.

STAFF REPORTS: KELLY

- ANGEL TREE GIFTS DUE SUNDAY THE 16TH
- PLAY IS FRIDAY WITH RECEPTION FOLLOWING.
- CAROLING IS SUNDAY THE 16TH
- KIDS SANG ON THE 9TH AND THERE WAS A DEDICATION
- CREATIVE KIDS CLUB IS FINISHED FOR THE YEAR.
- KELLY WANTED TO OFFER SUNDAY EVENING WORSHIP TO COME PRAY AND EAT WITH THE KIDS AND THEN DIVIDING UP FOR WORSHIP SERVICE AND BIBLE STUDY AND EVERYONE WOULD END UP APPROXIMATELY 6:30 P.M.
- KELLY WILL TALK WITH RICK FORD ON WHEN ITEMS NEED TO BE MOVED AND WHAT EXACTLY NEEDS TO BE MOVED.
- KELLY VERY EXCITED FOR HER HEALTH AND HOW THAT'S GOING AND HOW SHE'S FEELING.

MEETING WAS ADJOURNED AT 8:45 AND DISMISSED IN PRAYER BY BILL MCCLELLAND.

RESPECTFULLY SUBMITTED

MARY ELLEN MCCLELLAND, SECRETARY